THE 5TH AFRICA PUBLIC SECTOR HUMAN RESOURCE MANAGERS NETWORK (APS-HRMnet) CONFERENCE

KAMPALA SERENA HOTEL
27TH-31ST, AUGUST 2018
The Uganda Public Service Human Resource Managers Network (UPS-HRM net) supported by the Ministry of Public Service of Uganda.

ANNOUNCES


Theme:

Human Capital: Sustainable Future for Africa – Agenda 2030 and 2063
The Uganda Public Sector Human Resource Managers’ Network supported by the Ministry of Public Service of Uganda will host the 5th Conference of the Africa Public Sector Human Resource Managers’ Network (APSHRMnet) from 27th to 31st August 2018 at the Kampala Serena Hotel. The theme for the Conference is “Human Capital: Sustainable Future for Africa – Agenda 2030 and 2063”.

The Africa Public Sector Human Resource Managers’ Network (APS-HRMnet) is a professional network of Public Sector Human Resource Managers in Africa which, through networking, advocacy, research, documentation, publication, consultancy and training promotes and strengthens excellence, integrity and professional standards in the practice of human resource management in Public Sector institutions in Africa.

In pursuance of this objective, the APS-HRMnet has been conducting capacity development Workshops/Conferences, hosted by various Governments, notably Tanzania in 2009 where the APS-HRMnet was launched, Benin in 2010, Ethiopia in 2011 and 2014. The 2018 Conference will be hosted by the Uganda Public Service Human Resource Managers’ Network (UPS-HRMnet) the Ugandan Local Chapter of the APS-HRMnet, supported by the Ministry of Public Service of Uganda.

These annual Conferences/Workshops ideally provide forum for Africa’s Public Sector Human Resource Managers to sustainably address challenges of developing and sustaining competent human resources in their countries to support the development agenda of Africa and the respective Countries.
On 25th September, 2015, African Countries joined the rest of the member states of United Nations and adopted an ambitious agenda to attain 17 Sustainable Development Goals with 169 targets. These include ending poverty and hunger, improving health and education, making cities more sustainable, combating climate change and protecting oceans and forests.

All these are to be attained by the year 2030. At the continental level more targets have been set to be achieved by the year 2063.

The successful implementation of any development Agenda will require Effective, Professional, Efficient, Accountable, Innovative and People Focused Public Sector institutions. Such desired state of Public Sector institutions can only be attained through their human resources since it is the human resource that energises the rest of the resources to achieve results towards desired goals. Based on this conviction, the Ministers responsible for Public Service in Africa with support from the United Nations Department for Economic and Social Affairs, (UNDESA), Division for Public Administration and Development Management working with Human Resource Managers in African Public Sector institutions established the Africa Public Sector Human Resource Managers Network (APS-HRMnet) in 2009 while in Tanzania, to champion the capacities for Human Resource Management in the Public Service in Africa.

The task of developing the required Public Sector competences for implementation of the Agenda 2030 and 2063 lies squarely with Human Resource Managers. Human Resource Managers therefore need to be conversant with the Agenda and understand the implications on competence requirements for the Public Service.

It is the role of Human Resource Managers to develop and maintain such resources through human resources strategies such as training, talent...
management, performance management, as well as mentoring and coaching.

This understanding forms the bedrock for planning the 2018 APS-HRMnet conference.

**Objectives of the Conference**

- Enhance awareness and knowledge of the 2030 Agenda for Sustainable Development Goals (SDGs) and African Union (AU) Agenda 2063 among Human Resource Managers in Africa.
- Clarify the implications of implementing Agenda 2030 and 2063 on human resource in the Public Sector.
- Identify core competences required to achieve development goals in Africa, and how they can be built.
- Strengthen linkages and create partnerships amongst Ministries responsible for Public Service, Local Governments, Private Sector, Civil society and Management Development institutes to achieve Sustainable Development Goals.
- Enhance awareness of the Africa Public Service Charter
- Spell out a roadmap for mobilisation of Capacity Development and Leadership of Public Sector Human Resource Managers for achieving the SDGs and Agenda 2035

**Conference Participants**

While the APS-HRMnet had its origin from the public sector, pursuing synergies that arise out of close collaboration with the private sector is critical in the collective aspirations of the African Continent. This has been demonstrated mainly in the areas of joint effort towards professionalisation of the human resource function and the benchmarking of practices amongst the public and private sectors as well as the civil society collaborative networks across sectors and the continent with emphasis on the strategic role of the Human Resource function in sustainable development of African countries.
Specifically, the following will participate in the conference.

a. Ministers of Public Service and other Ministers.
b. Chief Executives of Public and Private Entities.
c. Diplomats.
d. Development Partners (UNDESA, UNDP etc)
e. Human Capital Development Organizations.
f. Policy makers.
g. Human Resource Managers.
h. Employers.
i. Human Resource Information System Designers and Developers
j. APS-HRMnet Young Leaders
k. Local Government Representatives
l. Civil Society Members.
m. Leaders of Labour Unions.
n. Training firms and Institutions.
o. Trainers from Institutes of Public Administration, Civil Service Colleges etc
p. Resource Persons
q. Consultants
r. Leaders of Professional Associations

Methodology

The workshop will be highly participative through the following methods:

a. Plenary presentations and discussions.
b. Demonstrations.
c. Concurrent workshops/Parallel Tracks.
d. Practical presentation of case studies.
e. Panel discussions on specific topics.
f. Networking group meetings

Resource persons

APS-HRMnet, UPS-HRMnet and the Ministry of Public Service has identified resource persons from reknowned Practitioners, Academicians and Writers from both the local and international spheres.
CONFERENCE TOPICS

» Progress on implementation of SDGs in Africa: Opportunities and prospects.
» Regional Integration: Opportunities and Challenges for a Millennial Manager.
» Promoting creativity and innovation for sustainable development.
» Public, Private and Civil Society motivation for sustainable development.
» Service delivery through transformative leadership: The future of HR in Africa
» Future workplace dynamics: Nurturing a responsive workforce.
» African Renaissance Enhancing HR Productivity for attainment of sustainable Development goals.
» Performance Management: Myth or Reality.
» E-HR: Case of IPPS/ HCM in Uganda.
» Partnerships and Collaboration.
» Sustainability: Thoughts, Principles and Practices
» Country Experience of Transforming Service Delivery, Increasing Public Trust and Accountability.
» Mental wellness in the world of work: The leader’s role.
» The future of Human Resources: Robotics Vs Human Power (A1).
» Developing the next generation of leaders.
» Trending public sector innovation.

Inquires

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