Transforming Mindsets - Advancing a Curriculum on the SDGs

Moderator: Ms Adriana Alberti, DPADM, UN-DESA

Dr. M Aslam Alam
Senior Secretary to the Government and Rector
Bangladesh Public Administration Training Centre
Dhaka, Bangladesh
Date: 06 Dec 2017
BPATC: The Vision and Mission

Vision
- BPATC becomes a centre of excellence for developing patriotic, competent and professional civil servants dedicated to public interest.

Mission
- We are committed to achieving the shared vision through
  - developing competent and professional human resources by imparting quality training and development programmes;
  - conducting research, publishing books and journals and extending consultancy services for continuous improvement of public service delivery system;
  - establishing effective partnership with reputed institutions of home and abroad for developing organizational capacity; and
  - promoting a culture of continuous learning to foster a knowledge-based civil service.
Core Values

- Discipline
- Integrity
- Inclusivenessness
- Professionalism
- Learning for Results
- Innovation
- Team spirit
BPATC: Core functions

- Imparting Training
- Conducting research
- Publication
- Building network with reputed institutes of home and abroad
Core Courses

- Generally, imparts four core courses like
  
  - **Foundation Training Course** for new entrants of Bangladesh Civil Service
    
    Focus is to provide them with common understanding about civil service, ethos and culture of public organization, fundamentals of public management and administrative laws, orientation on development priority of government, innovation, communication and ICT skills etc.
  
  - **Advanced Course on Administration** for Deputy Secretaries (mid-level) of Bangladesh Civil Service
    
    The coverage is public policy and governance, strategic planning and management, development administration, project and procurement management, environmental management and sustainable development etc.
  
  - **Senior Staff Course** for the Joint Secretaries (senior level) of Bangladesh Civil Service
    
    The course covers formulation of Public Policy and strategic management, management of organizational performance, Development Administration, Project management and Negotiation etc.
  
  - **Policy Planning and Management Course** for Additional Secretaries—the second most senior level officers of Bangladesh Civil Service.
    
    The course covers policy analysis, Policy Evaluation, sustainable development goals, Annual Performance Agreement, Strategic Planning, public procurement and project monitoring; and negotiation etc.
Research and Publication

- BPATC publishes three journals and occasionally publishes research monograph and books
  - Bangladesh Journal of Public Administration (Eng.)
  - Bangladesh Periodical of Public Administration (Bang.)
  - Journal of Public Administration (Bi-lingual)
- Generally, conduct research and study on training, governance, public service delivery etc.
- Maintaining network and collaboration with reputed institutions (what I mentioned earlier) of home and abroad for enhancing institutional capacity.
Beyond imparting the mandated core activities, BPATC also achieved some milestone achievements; which are:

- Recently overhauled all the core courses focusing the philosophy titled “Enhancing Competency for Better Service Delivery” and ensured effectiveness of all training courses.

- Successfully completed MATT-1 Leadership Developing Programs covering 200 top Civil Servants of Bangladesh with the technical assistance of DFID (1990-1992).

- Successfully completed MAT-2 Leadership Development Program covering 1680 Top-level officers of Bangladesh Civil Service with the assistance of DFID (2008-2012).

- MATT-2 was implemented utilizing the effective collaboration of BPATC, AIT, Thailand and Singapore Civil Service College.
Achievement to date

- Completed 4 International Standard Training Courses on Project Planning and Implementation for the officials of key ministries with the assistance of FAO (2013-2016).

- Developed curriculum as well as developed trainers capacity on six major areas of public management with collaboration of NUFFIC, BRAC University and BPATC (2012-2014).

Achievement to date

- Conducted TNA of Innovation Teams of Bangladesh with financial assistance of a2i program and UNDP (2013-2014).
- Formulated Strategic Plan for Institutional Development of BPATC (2012-2021) and developed Action Plan accordingly.
Achievement to date

- Regularly maintaining effective partnership and collaboration with University Putra Malaysia, AIT Extension, Thailand, National Institute of Development Administration (NIDA), Thailand, Administrative Staff College of India, Hyderabad and National Academy of Public Administration, Hanoi.

- Also, maintaining effective partnership with JICA, UNICEF, FAO, NAPSIPAG, a2i program (UNDP funded).

- In-country collaboration with Bangladesh Anti-Corruption Commission, Bangladesh Election Commission, Ministry of ICT, Water Resources, Public Works etc.
Way Forward

- **SDG Capacity Building Action Plan:** Recognizing training needs for Gov, Non Gov, Private Sector needs to be considered

- **Strengthened Induction training:** FTC from six months to one year

- **Strengthened SDG oriented Policy training:** ACAD from 2 months to six months

- **Mainstreaming of SDG:** all training programs of all training institutes

- **ToT on SDG:** for all training institutes

- **Emphasizing information and knowledge sharing**

- **Regional and international cooperation**
Potential areas of Collaboration and Networking

- BPATC is capable enough to impart capacity building program for international level participants (Training, workshop, symposium, colloquium, seminar, conference) on Agenda 2030 in its premises.

- Also ready to make collaborative efforts for conducting joint research and publication on Agenda 2030.

- BPATC is ready to share its physical facilities (accommodation, local transport, classroom facilities etc.) as well as faculty exchange for all sorts of capacity building collaboration on Agenda 2030.

- Going to organize 3rd International Conference on a SDG related theme at BPATC at around July 2018. Invitations will be out soon.
THANK YOU