Vote of thanks by the Honourable Minister for Public Service (Swaziland)

Honourable Chairperson

Honourable Ministers from the different countries

Secretary to Cabinet & Heads of Public Service

Partners of the APS HRM network

Principal Secretaries

Senior Government Officials

Distinguished guests and Participants

Ladies and gentlemen

May we first thank the people of the Federal Democratic Republic of Ethiopia for the hospitality they have afforded us since we came here. We will go to our respective countries with good memories.

On behalf of my colleagues, we want to express our sincere gratitude to APS-HRMnet and Partners for organizing the workshop at this time, and the Ethiopian Government for hosting an event of this magnitude. This could not have happened without
the unwavering support of UNDESA (United Nations Department for Economic & Social Affairs), Partners and our Governments.

The Public Service in Africa needs the work that is being done by the APS-HRMnetwork in terms of capacity building, Consultancy & Research, in strengthening the role of the HR Managers in the Public Services, the role which is very critical in all areas of HR Management and making sure that Public Services are efficient and effective in delivering services that would ensure quality of life for our citizens. Therefore, the platform could not have come at an opportune time when most public services in Africa battle with improving the quality of service to its citizens. The workshop is an ideal forum to bring together ideas and best practices from African countries to learn from and benchmark on the best practices performed by fellow Africans in the Public Services; and to also forge a way of introducing innovation in the Public Services; and the mind shift from taking the Public Services as just providing services to encompassing the spirit of entrepreneurship for the betterment of all our countries.

It is in this spirit that we as Public Services must ensure the strong continuity of APS-HRMnet financially and otherwise. This is so because as member countries we strongly believe that the work they have shared with us here in this workshop should be made to continue so that the HR Managers are strengthened to
ensure that the goal and objectives; that we want to achieve of innovative, efficient and effective African Public Services in which HR Managers are given the strategic role that they need in order for them to be effective.

As the deliberations of the workshop emphasized the need for countries to develop National APAAM Chapters and to ratify the African Charter we believe that our countries will work tirelessly to ensure that this is achieved.

Again Chairperson, as African countries we would like to commend the work that has been done by APS-HRMnet. We also would like thank the Ethiopian Government, Partners, Presenters and Participants. We also wish that APS-HRMnet continues with our full support. I urge all member Countries to contextualize and implement the lessons from this workshop.

I thank you.